



Professional Footballers Australia

Annual Report 2018



Supporting the Players. Building the Game.

Professional Footballers Australia

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www.pfa.net.au



From the CEO

The time has come to put players back at the centre of football.

If the past 12 months has demonstrated anything, it has reinforced that the dressing rooms have continued to deliver for football in this country whilst the boardrooms have not.

The Matildas became the Tournament of Nations Champions, defeating the US on home soil, and kick-started a nation's love affair with the team that culminated in packed stadiums across the country.

The Socceroos overcame the world's most arduous and labyrinthine World Cup qualification journey to qualify for a fourth consecutive showpiece event, where they pushed the ultimate champions France to the very end. The Socceroos achieved this with a playing population that is a fraction of what other countries can call upon.

The A-League and W-League produced an incredible climax to the 2017/18 season, highlighted by an unforgettable semi-final between Sydney FC and Melbourne Victory and a Riley McGree goal that went around the world. In the W-League, Melbourne City set a new Australian football record following an historic 'three-peat'.

Off-the-field, Socceroo Awer Mabil has been nominated for the FIFPro Medal of Merit for his Barefoot to Boots program which supplies football boots to Africa's poorest communities.

Awer's nomination stands as a monument to the PFA's broader commitment to player development which has seen over 200 players share in over \$260,000 in education grants, provide over 130 confidential counselling

sessions, putting 74 players through coaching accreditation and financially supporting players after the closure of the AIS Centre of Excellence program.

The players continue to show they are world class. Combined with the strength of those millions who engage with football on a weekly basis, we should be at the tipping point the game has long sought.

Instead, the sport finds itself at another crossroads.

One can juxtapose the performance of the players with the morass surrounding the structural reform of Australian football governance over the past two years that has inhibited what seemed to be our inevitable progress.

Countless hours have been invested in circuitous boardroom rhetoric that comes at a huge opportunity cost for the actual progress of the sport. A failure to meaningfully grow our professional footprint through expansion and a second division hurts the quality of football as a career choice and hurts the long-term success of national teams on the international stage.

The best coaches stay out of the way of talented players. They guide and poke and prod as needed. Ultimately, their most important role is to help the player fall in love with the ball. Similarly, the intervention of administrators must be viewed as facilitators of the game, not as its masters.



Football will always be won and lost in the dressing room. If our administrators neglect to anchor their principles for managing football in our players and our dressing rooms, time will prove those decisions to be flawed.

To demonstrate this point, the NBA uses algorithmic software to generate over 32 trillion fixture variations before finalising its draw. Scheduling 30 teams across 82 rounds is clearly a big job. In building its schedule, the NBA builds over a thousand constraints into its software.

It's number one focus across the 32 trillion variations – maximising player welfare.

The NBA embraces the enlightened self-interest attached to making decisions that protect and cultivate their most important assets – the players. The more minutes LeBron plays, the more games LeBron plays, the more years LeBron plays – the bigger the beast that is the NBA.

The time has come to put players back at the centre of football.

Warm Regards,

A handwritten signature in green ink, which appears to read 'John Didulica'. The signature is stylized and fluid, with a prominent 'J' and 'D'.

John Didulica | Chief Executive

From the President

On behalf of the PFA Executive, welcome to the 2018 PFA Annual Report.

This report serves many purposes, but one of its key functions is to allow us to reflect on the previous 12 months in order to chart and measure the PFA's performance. It allows us to monitor progress, create a level of accountability, while establishing new benchmarks for the next year, and beyond.

If there is any doubt about the collective evolution of the PFA over the past 12 months, the achievements outlined in this Annual Report provide evidence of the growing strength and output of our association.

In the PFA's 25th year, our organisation continues to deliver impressive outcomes to support our members, with record levels of membership across our domestic leagues, National Teams and Australians based overseas, significantly enhancing the PFA's capacity to do so.

But the PFA's achievements don't merely lie in the number of pledges to the association. We are more focused on meaningful results for our players – individually and collectively. The most important focus is on establishing mechanisms that deliver holistic development outcomes and ensure that professional football careers enrich all aspects of players' lives.

This objective itself provides the PFA with many challenges. Our research continues to show the short term and precarious nature

of the careers of Australia's elite professional players and the challenges and opportunities faced by the sport. This only serves to further highlight the importance of our work as we aim to deliver a successful career framework for all players.

Impressively, against this backdrop, 2018 has been one of the most successful in PFA history in terms of player development, with a record number of members accessing the PFA Player Development Program.

Over 200 Education Grants were allocated as players continue to embrace personal development on and off the pitch in record numbers. Encouragingly, many players are making an impact not only on the football pitch, but at University, in various vocations or in the classroom.

In another encouraging development, more players are attending or tapping into the PFA's events and workshops. Over 140 players attended the PFA's Induction, which for the first time, provided an 'Outduction' component to assist players transitioning to life after the game. The two-day showcase provided elite players with the necessary skills to excel on and off the pitch and understand the importance of change in a transient environment.

However, the PFA's work has not been limited to one-off events. It is all year round. In the



past year, the PFA has delivered 72 individual club workshops, covering topics as varied as financial literacy, networking and wellbeing to transition and change, provided 130 confidential counselling sessions, and the organisation's legal advocacy produced over \$5m of recovered wages and damages for players.

The PFA's performance in 2018 has set new standards for our organisation in many key areas, and we should all be incredible proud of what we have achieved together.

This unity will be more important than ever as we aim to collectively negotiate football's turbulent environment to pursue the realisation of Australian Football's enormous potential and turn to the players, who are always the voice of reason and direction in our game.

Best Wishes,

A handwritten signature in green ink, which appears to be 'A. Wilkinson'. The signature is fluid and cursive.

Alex Wilkinson | PFA President



Contents

06

What we have
achieved this year

08

PFA Executive
Committee

09

PFA A-League
Delegates

10

PFA W-League
Delegates

11

PFA Soccerroos &
Matildas Committee

12

Player Recognition

14

Membership /
Organising

16

Legal & Advocacy

18

PFA Player
Development
Program

22

Understanding the
Game

24

Media Coverage

26

A Powerful
Association

27

PFA Events

28

PFA Awards

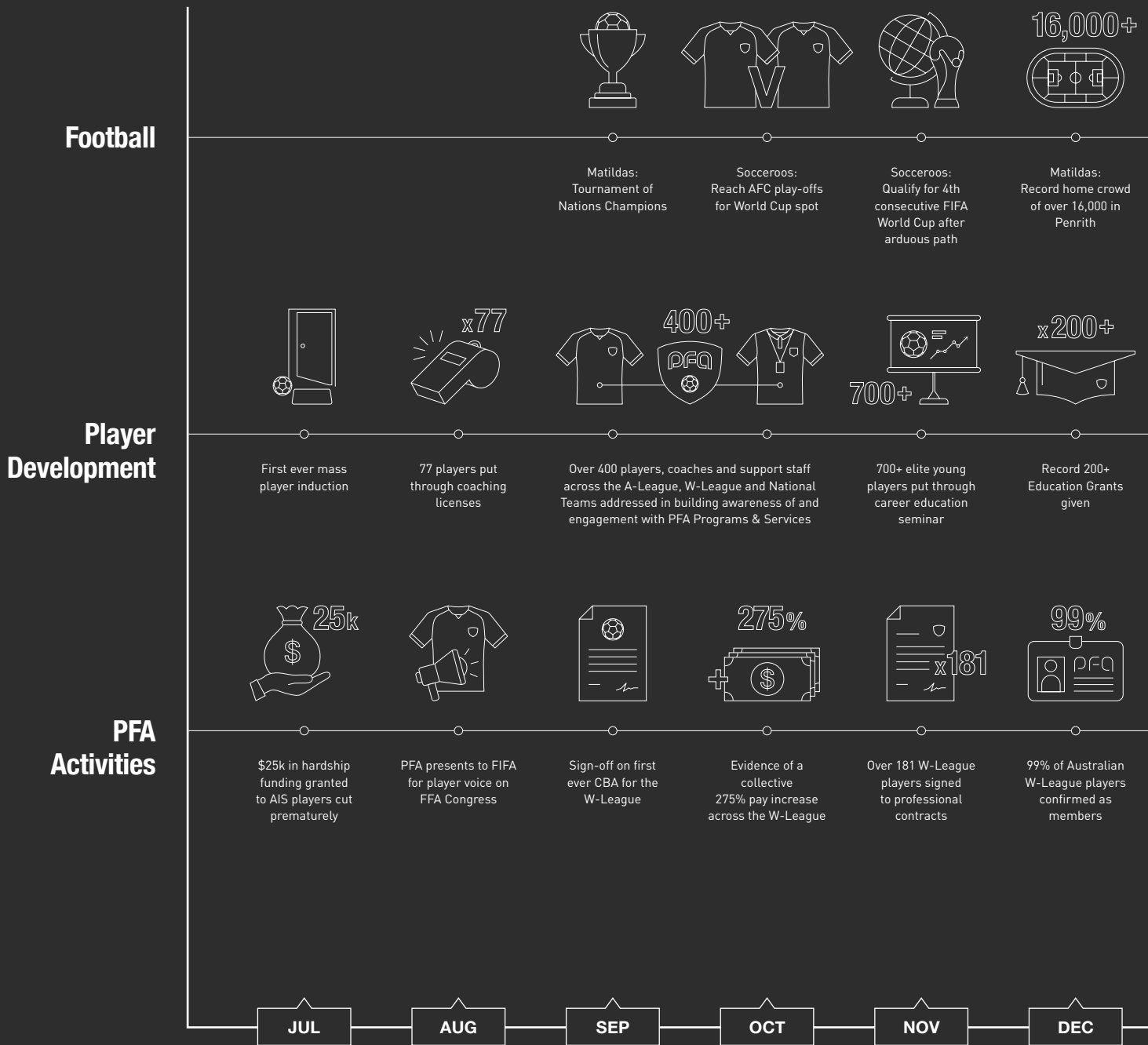
30

Partnerships

31

PFA People

What we have achieved this year





Matildas:
Reach highest ever
World Ranking

Melbourne City
claim historic
W-League
three-peat



Matildas:
Qualify for 2019
World Cup as AFC
Runners Up



Players produce
unforgettable
A-League Finals
Series



Socceroos do nation
proud at 2018 World
Cup in Russia

Next Steps:

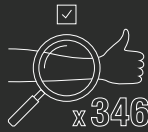
1. Better Football
2. Better Competitions
3. Better Industry



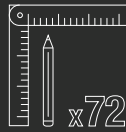
Over 20 PFA Alumni
take part in charity
tournaments



\$21,380 in special
assistance funding
for players
experiencing
hardship



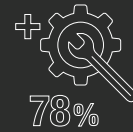
346 skin cancer
checks



72 club workshops

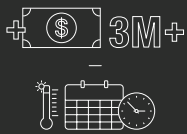


130 confidential
counselling sessions
supported



Total of 78% of
A-League players
undertook additional
skill acquisition or
work experience

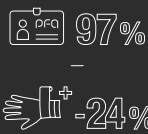
through



CBA delivers
confirmed increased
wages of over
\$3,000,000 across
A-League (exc.
Marquee players)
Matches rescheduled
due to extreme heat



Additional rest time
for teams involved in
the ACL
PFA funds live
streaming of key
W-League matches



97% of Australian
A-league players
fully financial
members
24% decrease in
time loss injuries
in the W-League
follow new Minimum
Medical Standards



150 people attend
PFA Women's
Football Town Hall
strategy session
Introduction of FIFA
Match Breaks for
2018/19 after PFA
campaign



Retention of 5
foreign players for
2018/19
PFA delivers
successful Agents
Conference and
History Conference



Confirmed recovery
of over \$5.3m in
outstanding wages
and damages for
players

Building
Fairness

Building
Opportunity

Building
Support

JAN FEB MAR APR MAY JUN

PFA Executive Committee

Run by Players, for Players



Alex Wilkinson
PFA President



Lydia Williams
PFA Executive



Mile Jedinak
PFA Executive



Nigel Boogaard
PFA Executive



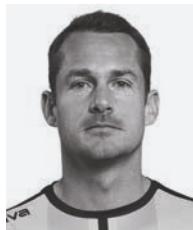
Nikolai Topor-Stanley
PFA Executive



Elise Kellond-Knight
PFA Executive



Kim Carroll
PFA Executive



Glen Moss
PFA Executive



John Didulica
Chief Executive



Francis Awaritefe
PFA Executive / FIFPro Member



Brendan Schwab
PFA Chair

PFA A-League Delegates

Adelaide United



Taylor Regan
Adelaide United



Michael Marrone
Adelaide United



Vince Lia
Adelaide United

Brisbane Roar



Jack Hingert
Brisbane Roar



Jamie Young
Brisbane Roar



Luke DeVere
Brisbane Roar

Central Coast Mariners



Jonathan Asproptomitis
Central Coast



Antony Golec
Central Coast



Michael McGlinchey
Central Coast

Melbourne City



Scott Jamieson
Melbourne City



Rostyn Griffiths
Melbourne City

Melbourne Victory



Leigh Broxham
Melbourne Victory



Thomas Deng
Melbourne Victory



Carl Valeri
Melbourne Victory



Nick Ansell
Melbourne Victory

Newcastle Jets



Jason Hoffman
Newcastle Jets



Lachlan Jackson
Newcastle Jets

Perth Glory



Liam Reddy
Perth Glory



Chris Harold
Perth Glory



Scott Neville
Perth Glory

Sydney FC



Brandon O'Neill
Sydney FC



Andrew Redmayne
Sydney FC

Wellington Phoenix



Andrew Durante
Wellington Phoenix



Thomas Doyle
Wellington Phoenix

Western Sydney Wanderers



Tarek Elrich
Western Sydney



Abe Majok
Western Sydney

PFA W-League Delegates

Adelaide United



Emma Checker
Adelaide United



Michelle Heyman
Adelaide United

Brisbane Roar



Allira Toby
Brisbane Roar



Georgina Worth
Brisbane Roar

Canberra United



Melissa Maizels
Canberra United



Nickoletta Flannery
Canberra United

Melbourne City



Rhali Dobson
Melbourne City



Melissa Hudson
Melbourne City



Lia Muldeary
Melbourne City

Melbourne Victory



Alexandra Gummer
Melbourne Victory



Laura Alleway
Melbourne Victory

Newcastle Jets



Jenna Kingsley
Newcastle Jets



Cassidy Davis
Newcastle Jets



Gema Simon
Newcastle Jets

Perth Glory



Natasha Rigby
Perth Glory



Kim Carroll
Perth Glory



Sarah Carroll
Perth Glory

Sydney FC



Amy Harrison
Sydney FC



Trudy Burke
Sydney FC

Western Sydney Wanderers



Jada Whyman
Western Sydney

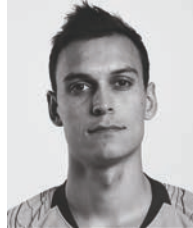


Remy Siemsen
Western Sydney

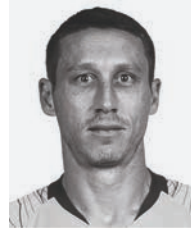
PFA Socceroos Committee



Mile Jedinak
Socceroos Committee



Trent Sainsbury
Socceroos Committee



Mark Milligan
Socceroos Committee



Jackson Irvine
Socceroos Committee

PFA Matildas Committee



Lydia Williams
Matildas Committee



Emily van Egmond
Matildas Committee



Sam Kerr
Matildas Committee



Tameka Butt
Matildas Committee



Elise Kellond-Knight
Matildas Committee



Player Recognition

Recognising Outstanding Service to Their Fellow Professionals

National Senior Teams



50

International goals

Tim Cahill

10/10/17 | Socceroos (v Syria)



100

International appearances

Clare Polkinghorne

03/03/18 | Matildas (v Portugal)

Australian National League

Men's

300 appearances

Liam Reddy

30/12/17 | Perth Glory (v Sydney FC)

250 appearances

Alex Brosque

15/10/17 | Sydney FC (v Wellington Phoenix)

Nikolai Topor-Stanley

03/01/18 | Newcastle Jets (v Sydney FC)

Leigh Broxham

13/01/18 | Melbourne Victory (v Perth Glory)

Mark Bridge

10/03/18 | Western Sydney Wanderers
(v Wellington Phoenix)

200 appearances

Matt Simon

27/10/17 | Sydney FC (v Perth Glory)

Nigel Boogaard

04/11/17 | Newcastle Jets (v Wellington Phoenix)

Scott Jamieson

04/02/18 | Melbourne City (v Brisbane Roar)

Michael McGlinchey

17/02/18 | Wellington Phoenix (v Perth Glory)

100 appearances

Dario Vidusic

28/10/17 | Wellington Phoenix (v Brisbane Roar)

Luke DeVere

28/10/17 | Brisbane Roar (v Wellington Phoenix)

Andrew Hoole

16/12/17 | Central Coast Mariners (v Western
Sydney Wanderers)

Iacopo La Rocca

01/01/18 | Melbourne City (v Western Sydney
Wanderers)

Joshua Brillante

03/01/18 | Sydney FC (v Newcastle Jets)

Jason Geria

06/01/18 | Melbourne Victory (v Central Coast
Mariners)

Andrew Redmayne

08/01/18 | Sydney FC (v Brisbane Roar)

Steven Lustica

04/02/18 | Western Sydney Wanderers
(v Central Coast Mariners)

Storm Roux

17/02/18 | Central Coast Mariners (v Adelaide
United)

Roly Bonevacia

25/02/18 | Western Sydney Wanderers
(v Sydney FC)

Connor Pain

31/03/18 | Central Coast Mariners (v Brisbane
Roar)

Scott Galloway

14/04/18 | Wellington Phoenix (v Melbourne City)

Fahid Ben Khalfallah

20/04/18 | Brisbane Roar (v Melbourne City)

50 goals

Brendon Santalab

16/12/17 | Western Sydney Wanderers
(v Central Coast Mariners)

Women's

100 appearances

Michelle Heyman

14/01/18 | Canberra United (v Western Sydney
Wanderers)

Tameka Butt

17/11/17 | Brisbane Roar (v Adelaide United)

Ashleigh Sykes

12/11/17 | Canberra United (v Sydney FC)

Nicola Bolger

28/01/18 | Perth Glory (v Western Sydney Wanderers)

Stephanie Catley

01/01/18 | Melbourne City (v Western Sydney
Wanderers)

Gema Simon

03/01/18 | Newcastle Jets (v Sydney FC)

Caitlin Cooper

09/12/17 | Sydney FC (v Western Sydney Wanderers)

Laura Alleway

09/12/17 | Melbourne Victory (v Adelaide United)

Membership / Organising

Number of Financial Members

306

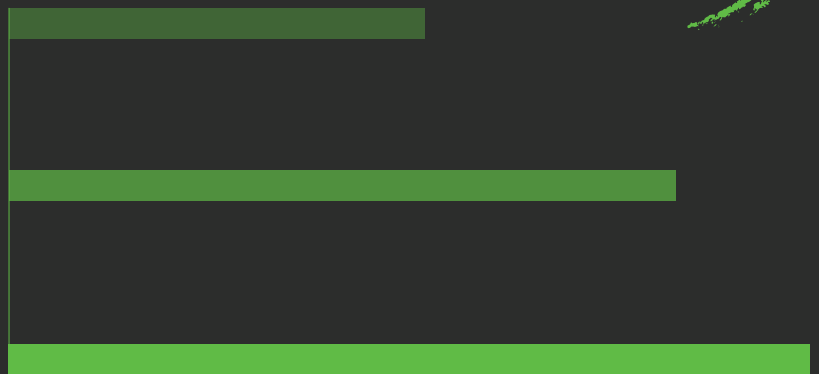
2015/16 Season

490

2016/17 Season

589

2017/18 Season



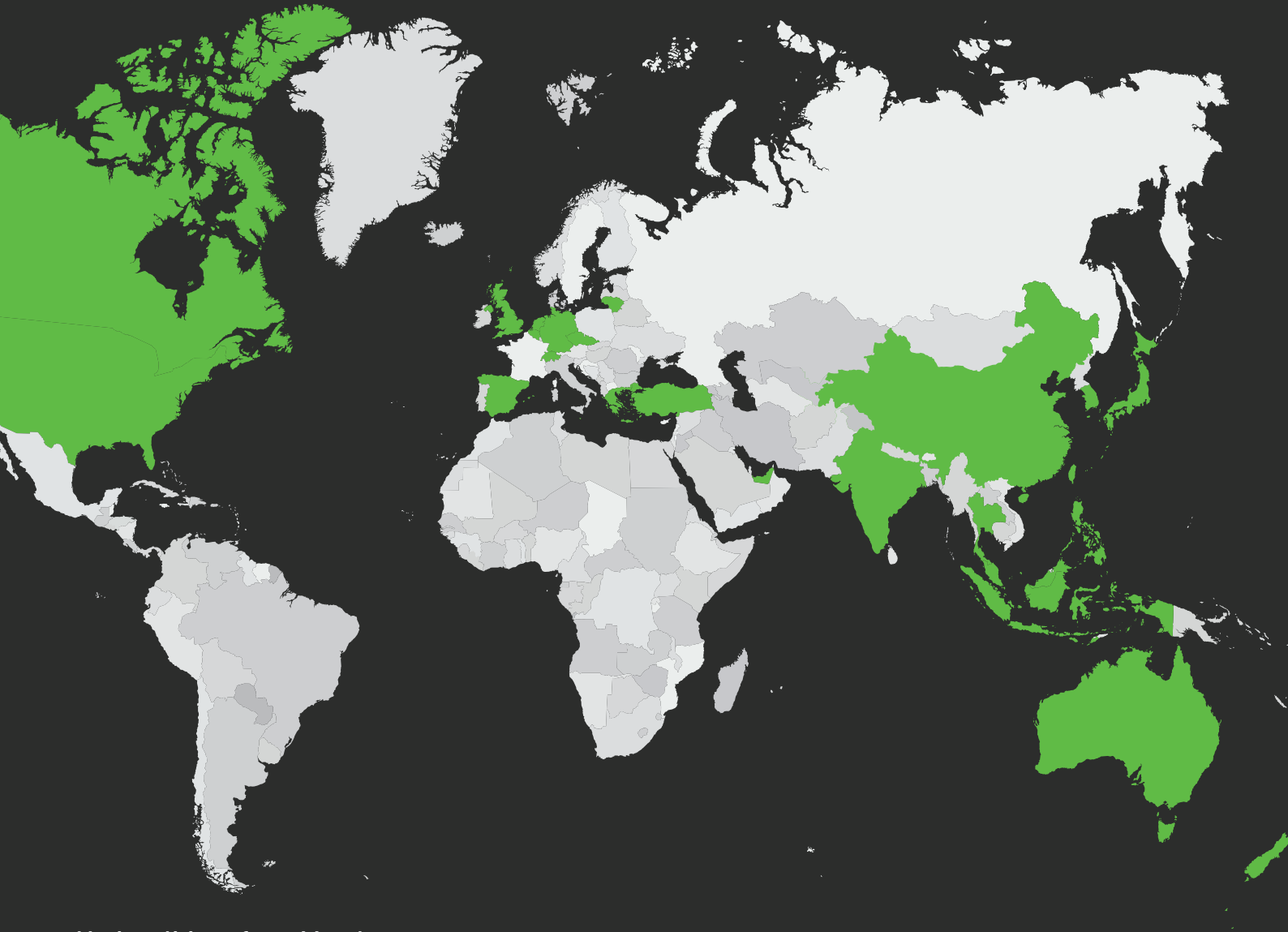
1 July 2017 - 30 June 2018	#
A-League 2017/18 (excluding Socceros)	227
W-League 2017/18 (including Matildas)	149
Socceros	23
NPL	22
NYL	98
Overseas (excluding Socceros)	26
Elite Development	44
TOTAL	589

PFA had a record number of members in 2017/18 with 589 members, reflecting an increase of 99 members from the 2016/17 season.




The increase can be attributed to a number of new W-League members and overseas-based members, as well as the creation of the new Elite Development membership category that incorporates Under 20 Elite Academy players.



PFA Members plied their trade in 25 different countries



Nationalities of our Members

 500+	 15	 5	 1	 3	 1	 2
 3	 1	 1	 2	 1	 1	 1
 1	 3	 1	 3	 2	 1	 1
 1	 1	 1	 1			

Legal & Advocacy

\$5.38m

Money secured by the PFA for members over the course of the 2017/18 Financial Year

147 NEW CASES OPENED

Total number of cases

Types of Cases



25.9%

Agent



3.4%

Collective Bargaining Agreement



20.4%

Contract Enforcement



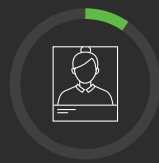
26.5%

Contract Negotiation



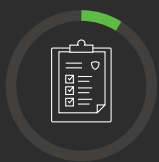
2%

Code of Conduct



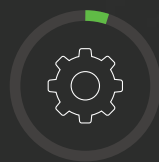
8.9%

Image Rights / Commercial



8.1%

Transfer Regulations

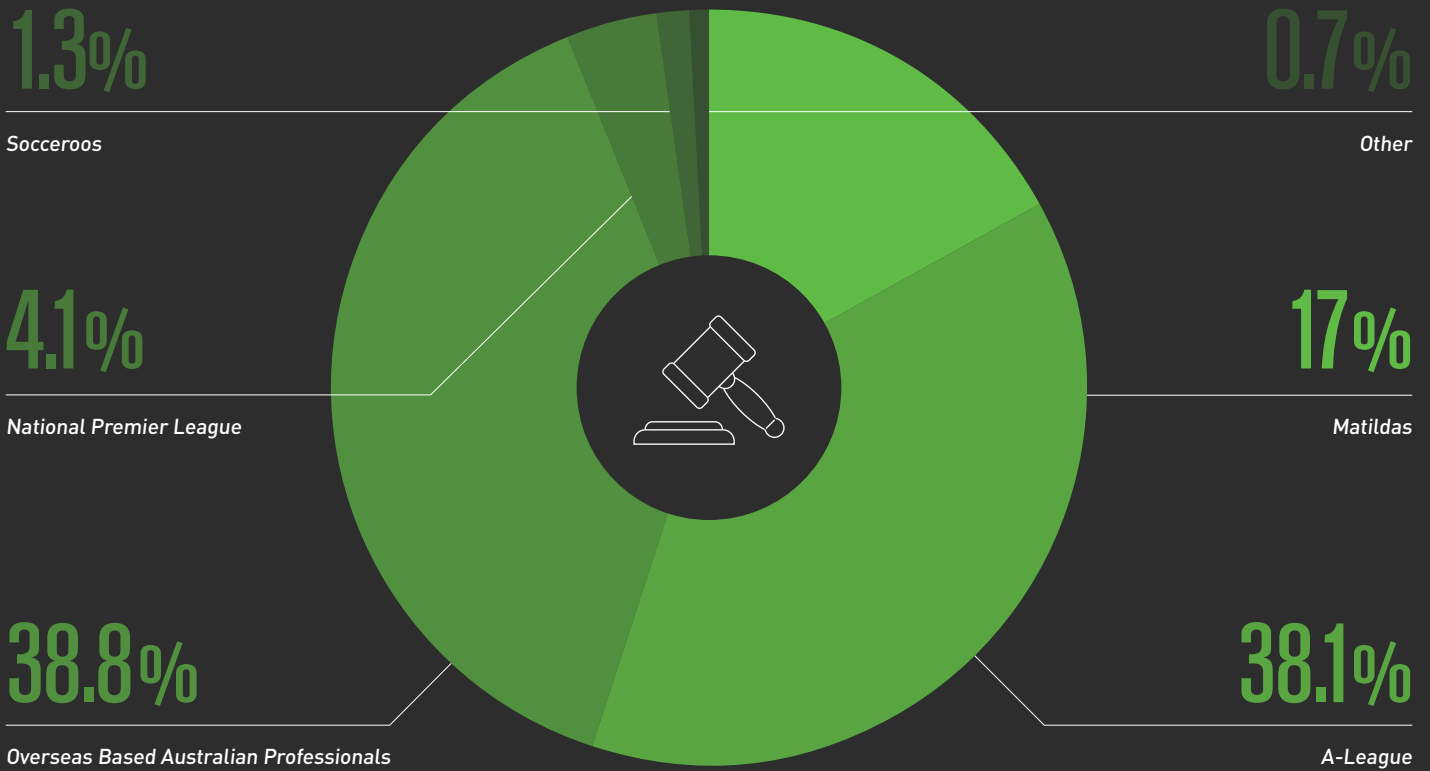


4.8%

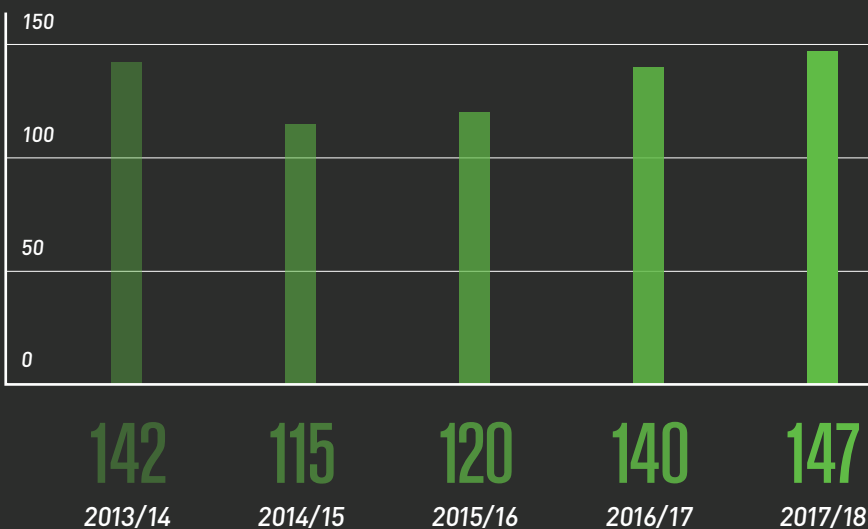
Other



Legal Cases By Membership Groups



Legal Cases Previous Years Comparison



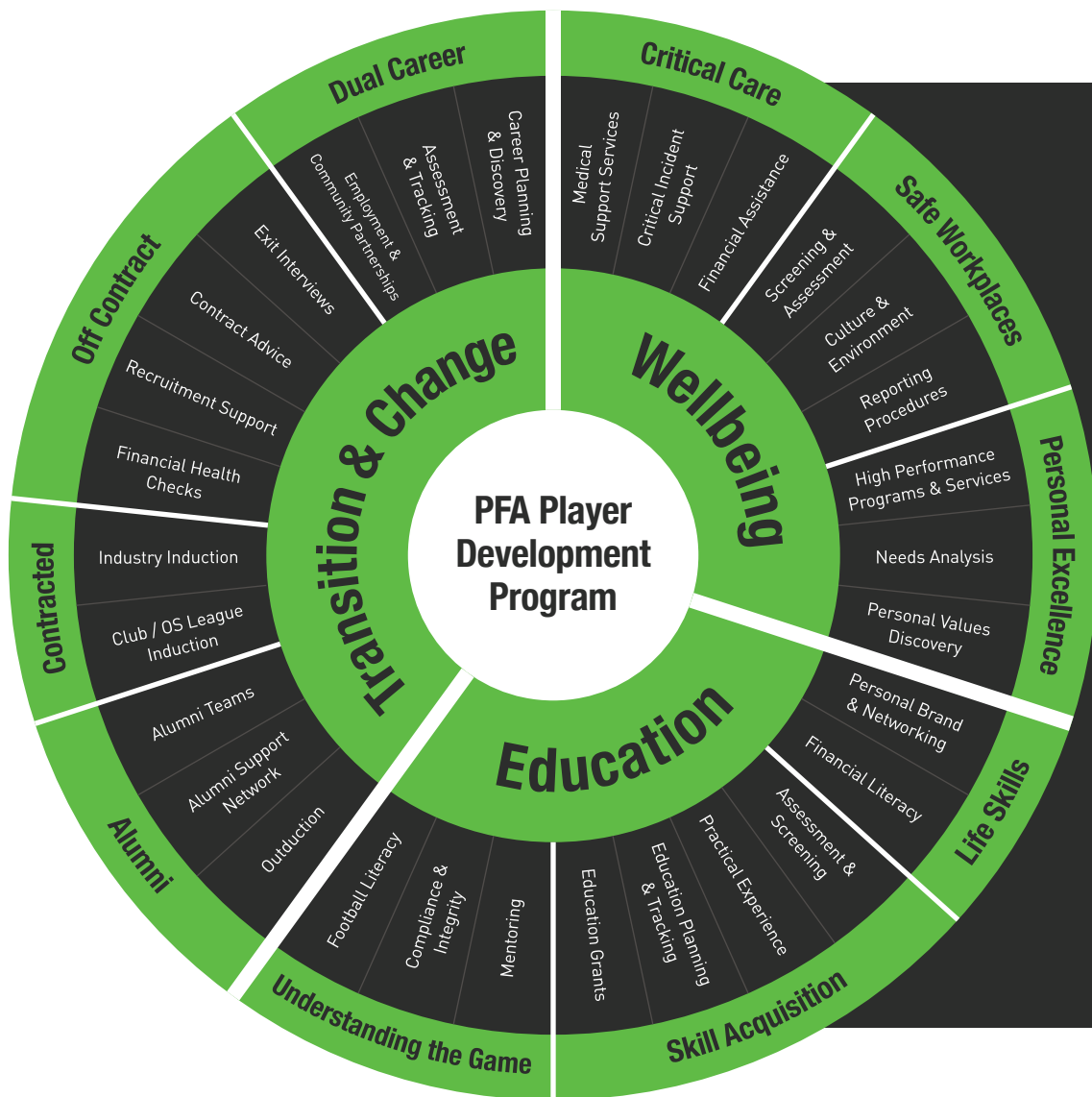
“I would like to thank the PFA for all their work behind the scenes...We are very lucky to have an association as good as they are in this country”

Jason Davidson
Perth Glory FC

PFA Player Development Program

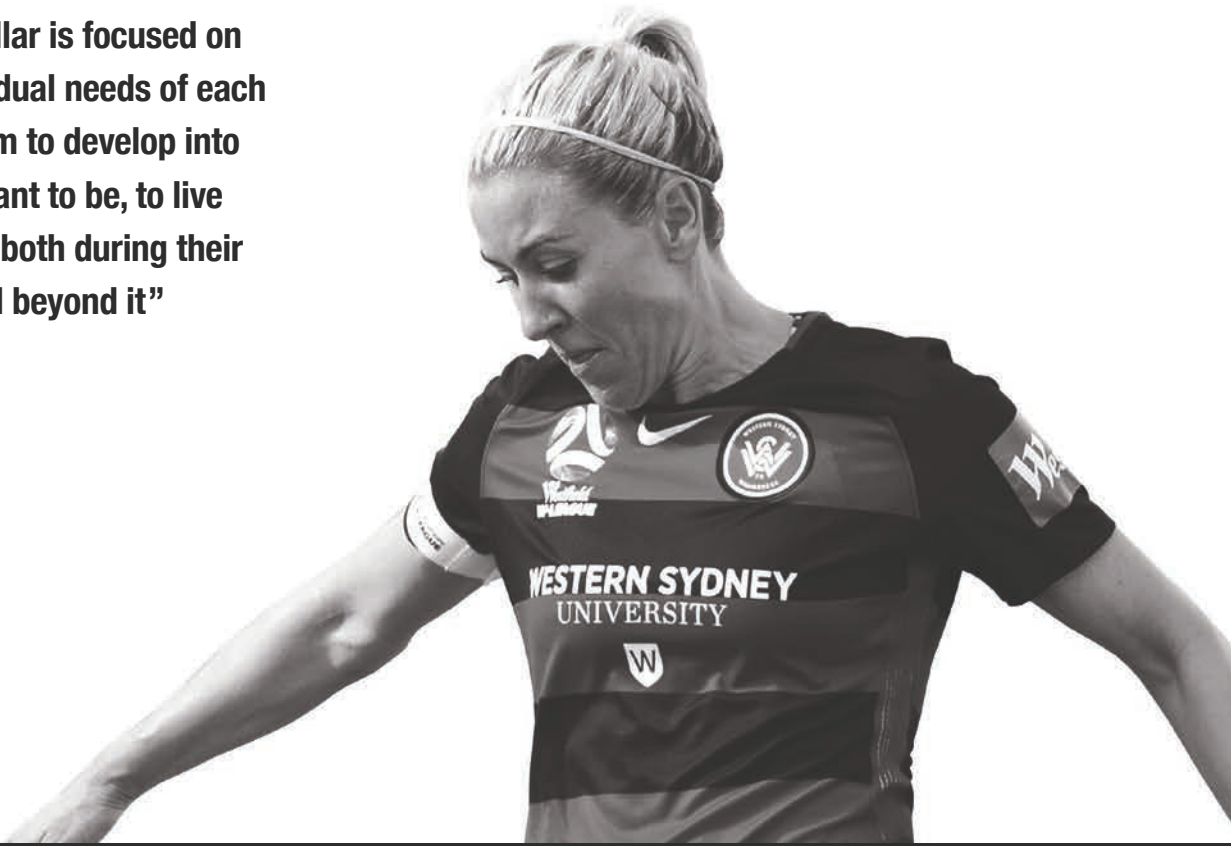
Better Careers | Better Lives | Better Futures

Our Program Model



“The Education Pillar is focused on meeting the individual needs of each player, to help them to develop into the person they want to be, to live the life they want, both during their playing career and beyond it”

Elise Kellond-Knight
Melbourne City FC



Education Support



215

Education Grants approved



\$260,553.82

spent on supporting PFA members to pursue education and skill development



Financial Literacy workshops at all A-League Clubs and National Teams



700+

elite young players and parents presented to as part of the PFA's Zone 1 National Roadshow which was aimed at empowering and inspiring the next generation



130+

Foxtel Y-League Players undertook the PFA's Industry Understanding workshop



179

Individual Assessments were undertaken



74

current and former members took part in the PFA Coach Education Program





“It is our belief that wellbeing sits at the very heart of high performance, but more importantly should sit at the very heart of the culture we wish to build for our sport”

Nikolai Topor-Stanley
Newcastle Jets

Wellbeing Support



346

current and former PFA members undertook skin cancer checks



635

PFA members took part in the PFA's Player Development Program overview workshop

All A-League PFA members undertook the PFA's Wellbeing and Addiction Workshop, which focused on:



Insights in wellbeing



Understanding signs and symptoms of distress



Support services

Players were supported with over 130 confidential counselling sessions through the PFA's National Wellbeing Network
Members sought support in coping with:



Depression



Performance



Anxiety



Stress



Addiction

120

A-League members took part in Tomorrow Architect's Males Stereotypes workshop, which focused on:



Breaking down barriers to deeper engagement; and



Building emotional resilience.



“Our commitment is to be one of the few constants in a footballer’s life”

Mile Jedinak
Aston Villa FC

Transition and Change Support

140

players attended the **2018 PFA Player Induction & Outduction**. Held over two days, the event saw players undertake a series of workshops aimed at ensuring members get the very most out of their careers on and off the pitch and beyond their playing days. Workshops focused on areas such as:



Resilience



Financial Literacy



Being an athlete in professional sport



Mental health and wellbeing

10

players undertook work experience through the PFA Beyond the 90 Program in fields such as:



Hospitality



Real Estate



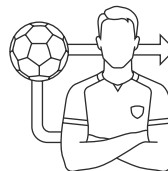
Sports Marketing



Coaching



Sports Training



9

PFA members took part in the PFA and **WithYouWithMe (WYWM)** Athlete Transition Pilot Program



45

A-League members undertook extensive Exit Interviews aimed at ensuring players were supported during their transition out of their 2017/18 clubs

Understanding the Game

PFA Brand / Communications



9% INCREASE

in the number of followers



11% INCREASE

in the number of followers



34% INCREASE

in the number of followers



LAUNCHED

The Marston

The official PFA E-Newsletter

11 EDITIONS

930 SUBSCRIBERS

Content: Social Media and PFA.net.au

In fulfilling its duty to provide a voice for the players, the PFA has developed a suite of content on its digital platforms to provide them with a place to share their unique career stories on varied topics impacting professional players. 'Copa Coffee', 'In Their Words' and the increasingly successful 'Talking Point Tuesday' provide players with a voice on issues experienced within the game.

**Copa
Coffee**

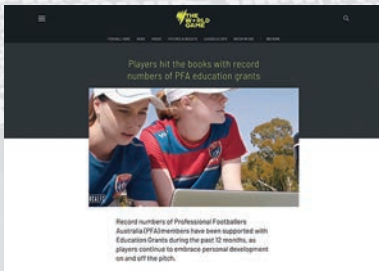


[In Focus]



Media Coverage

Educations Grants



Players hit the books with record numbers of PFA education grants
theworldgame.sbs.com.au

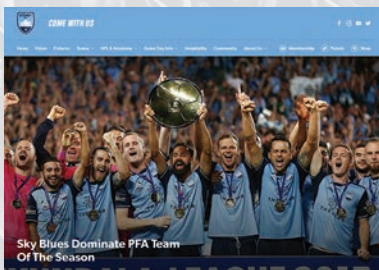


PFA supports record number of educational grants
thewomensgame.com



Sydney FC goalkeeper Andrew Redmayne is preparing for life after football by studying to become a primary school teacher
foxsports.com.au

2017/18 Team of the Season

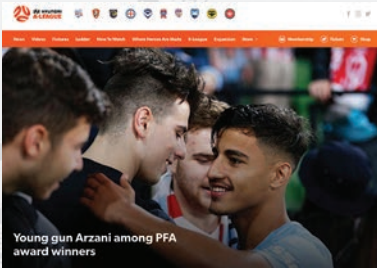


Sky Blues dominate PFA Team of the Season
sydneyfc.com



Eight Sydney FC players named in PFA's A-League Team of the Year
news.com.au

Alex Tobin OAM Medal



Young gun Arzani among PFA award winners
a-league.com.au



PFA honours Arzani, Kerr, Okon and Mooy at awards night
smh.com.au



Sam Kerr named PFA Women's Footballer of the Year
news.com.au



Aaron Mooy and Daniel Arzani among PFA award winners
goal.com



Mooy completes PFA award hat-trick
thewomensgame.com



The awards keep coming for Super Sam
perthglory.com.au

Town Hall



PFA and FFA partner to change the game for women in professional football
pfa.net.au



Former Brisbane Strikers Championship winner Chay Hews and his wife Karolina tell the story of their daughter Summer's fight against Leukaemia
youtube.com

A Powerful Association

PFA Research / Reports

The PFA's research and reports have entrenched the organisation's position as thought leaders in Australian football and beyond, which gives the players a powerful and credible voice. When the PFA speaks, people listen.

The 2017/18 PFA W-League and A-League Reports contained unprecedented analysis of the two domestic competitions, from employment framework issues and league conditions to technical data from Opta and the ongoing injury and stadium reports.

For the first time, this analysis was paired with direct feedback from the players in the form of selected results from the PFA's major annual player surveys. The players generously gave their time to complete the most comprehensive surveys in the PFA's history, informing the priorities for the new Collective Bargaining Agreement and empowering their organisation to better target its work.

Surveys of player agents, fans and NPL players have expanded the PFA's understanding of the broader industry, while in the past 12 months the PFA also delivered scouting dossiers on the Socceroos' key opponents in the form of reports and video packages, and tracked the progress of the FFA Cup with a report on the 2017 edition.

A major research project in conjunction with Victoria University, to be delivered by the end of the year, promises to provide valuable new insights regarding Australia's talent development pathway.



2017/18 W-League Report



2017/18 A-League Report



2017 FFA Cup Report



Honduras Scouting Dossier

“Recognising
excellence on and
off the pitch”



PFA Events

Player Agents Conference

The PFA held its second Player Agents Conference in April with 25 individuals from the player agency service discussing player career paths, tax, troubleshooting overseas player contracts and A-League PCRs. The overriding objective was to cultivate a more holistic management of talent within the sport.

The History of Football Conference

“Learning from the past to shape the future”

Player development, Australian football’s place in the world and the journey of the country’s professional competitions took centre-stage at the inaugural History of Football Conference at Lakeside Stadium. Over 100 guests from across the football community discussed the game’s evolution through three distinct lenses – professional competitions, the changing world and player development. The event was curated by Joe Gorman, author of ‘The Death and Life of Australian Soccer’, and renowned football historian and writer, Roy Hay.

Player Induction and Outduction Conference

Over 140 A-League, W-League and Y-League players came together for the PFA’s annual Induction conference, designed to equip Australia’s elite players with the necessary skills to excel on and off the pitch. For the first time, the two-day workshop included a specific ‘Outduction’ component, with critical information and insights provided to players approaching, or transitioning, into post-career employment.

Women’s Football 21st Century Town Hall Deliberation

The PFA and Football Federation Australia (FFA) partnered to deliver football a ‘21st Century Town Hall Deliberation’ on building a World Cup Legacy for women in Professional Football. The initiative saw over 150 thought leaders from football, government, business and media join together to share ideas and strategies to build stronger careers and pathways for women in football. The forum delivered a series of outcomes for the football industry to absorb into its planning as it heads into the bidding process for the 2023 FIFA Women’s World Cup.

The 2018 PFA Players’ Awards

This year’s PFA Awards were held during a special 25 Anniversary Gala Dinner at ANZ Stadium, designed to honour the achievements of players and acknowledge the contribution of the PFA as the longest established stakeholder in the professional game in Australia. The PFA crowned Paul Okon as Alex Tobin OAM Medallist and recognised the achievements of five professional players.

PFA Awards

Voted by the players, for the players

2017/18 PFA A-League Team of the Season

PFA A-LEAGUE TEAM OF THE SEASON 2017/18

VICTORIA UNIVERSITY MELBOURNE AUSTRALIA | LUCRFsuper | WINNING EDGE

LEROY GEORGE (FORWARD)
BOBO (FORWARD)
ADRIAN MIERZEJEWSKI (FORWARD)
DIMI PETRATOS (MIDFIELDER)
JOSH BRILLANTE (MIDFIELDER)
LUKE BRATTAN (MIDFIELDER)
MICHAEL ZULLO (DEFENDER)
RHYS WILLIAMS (DEFENDER)
JAMIE YOUNG (GOALKEEPER)
ALEX WILKINSON (DEFENDER)
LUKE WILKSHIRE (DEFENDER)

SUBSTITUTES
ANDREW REDMAYNE (SUBSTITUTE) | BART SCHENKEVELD (SUBSTITUTE) | ISAIAS SANCHEZ (SUBSTITUTE) | DANIEL ARZANI (SUBSTITUTE) | THOMAS DENG (SUBSTITUTE) | MILOS NINKOVIC (SUBSTITUTE) | ANDREW NABBOUT (SUBSTITUTE)

2017/18 PFA W-League Team of the Season

PFA W-LEAGUE TEAM OF THE SEASON 2017/18

LUCRFsuper | VICTORIA UNIVERSITY MELBOURNE AUSTRALIA

HAYLEY RASO (FORWARD)
SAM KERR (FORWARD)
CAITLIN FOORD (FORWARD)
JESS FISHLOCK (MIDFIELDER)
EMILY VAN EGMOND (MIDFIELDER)
KATRINA GORRY (MIDFIELDER)
CARSON PICKETT (DEFENDER)
LAUREN BARNES (DEFENDER)
MACKENZIE ARNOLD (GOALKEEPER)
CLARE POLKINGHORNE (C) (DEFENDER)
STEPH CATLEY (DEFENDER)

SUBSTITUTES
AUBREY BLEOSOE (SUBSTITUTE) | EMILY SONNETT (SUBSTITUTE) | CHLOE LOGARZO (SUBSTITUTE) | RACHEL HILL (SUBSTITUTE) | KATIE STENGEL (SUBSTITUTE)

PFA Men's Footballer of the Year



**Aaron
Mooy**

PFA Harry Kewell Medal



**Daniel
Arzani**

PFA Women's Footballer of the Year



**Sam
Kerr**

PFA Young Women's Footballer of the Year



**Alex
Chidiac**

Inaugural PFA Community Award



**Nigel
Boogaard**

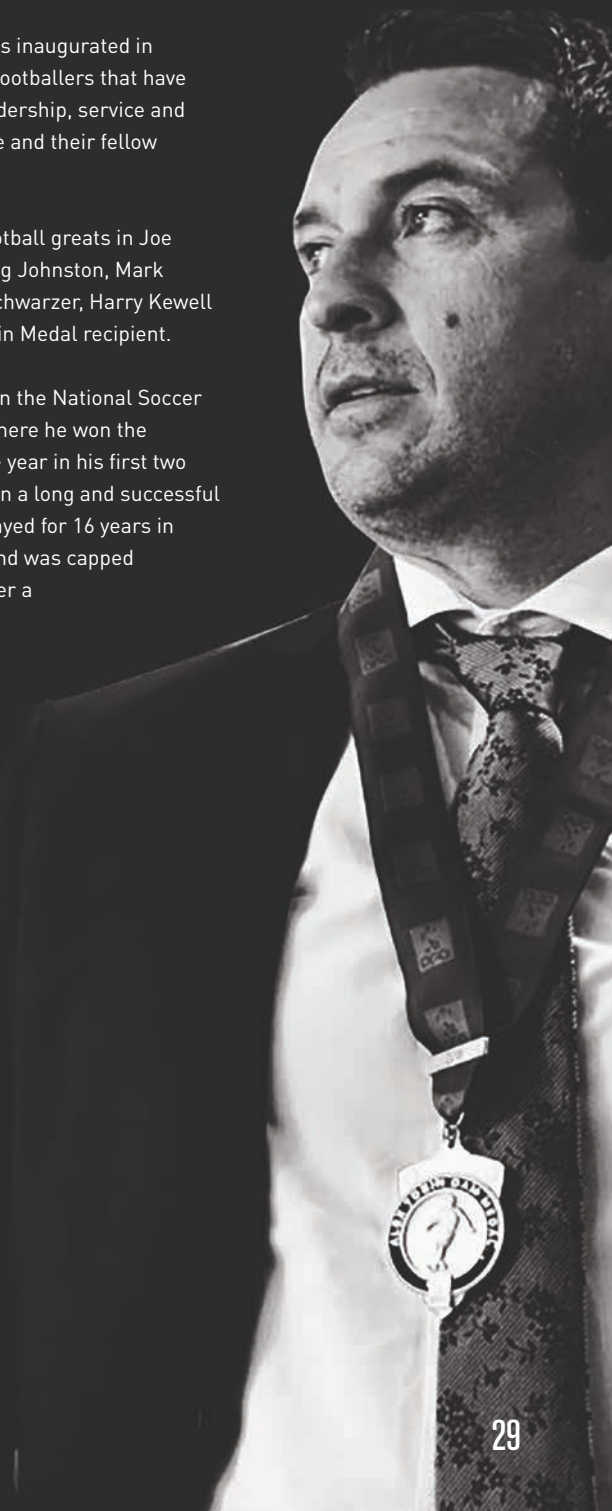
The Alex Tobin OAM Medal

Paul Okon

The Alex Tobin OAM Medal was inaugurated in 2008 to recognise Australian footballers that have demonstrated excellence, leadership, service and commitment to both the game and their fellow players.

Paul Okon joins Australian football greats in Joe Marston, Johnny Warren, Craig Johnston, Mark Viduka, Frank Farina, Mark Schwarzer, Harry Kewell and Cheryl Salisbury as a Tobin Medal recipient.

Okon commenced his career in the National Soccer League playing for Marconi where he won the Australian young player of the year in his first two seasons. He then embarked on a long and successful career in Europe where he played for 16 years in Belgium, Italy and England, and was capped 28 times for the Socceroos over a 13-year career.



Partnerships



John Moriarty Football

In 2018 the PFA reaffirmed their partnership with John Moriarty Football (JMF) continuing to further enhance the foundation's work in engaging indigenous Australians through football.



FIFPro

FIFPro is the representative organisation for more than 65,000 professional footballers worldwide. Established in 1965 with the mission of supporting the players, FIFPro with its 55 members, three candidate members and seven observer unions, makes it the biggest player union in the world.

The PFA joined FIFPro in 1999, and 18 years later the PFA has become an integral part of the 'world players' association,' with PFA co-founder and Life Member Brendan Schwab previously holding the role of FIFPro Vice President and FIFPro Asia Chairman before being appointed as the Head of UNI World Athletes. With over 180 Australian's based abroad, FIFPro has been integral in ensuring the rights of PFA members are respected both domestically and worldwide.



LUCRF Super

LUCRF Super has been the major partner of the PFA since 2009. They play a key role in providing superannuation and financial education to PFA members. As a result of our partnership, hundreds of our members have joined LUCRF Super. Many have taken advantage of benefits that are open to all of our members, such as personalised financial advice and a secure mobile app. For more information go to: www.lucrf.com.au



Victoria University

Victoria University (VU) is known for its industry-focused courses, flexible approach to education, and supportive and culturally diverse learning environment. VU's research and international reputation is also regarded as world-class. Ranked in the top 2% of universities globally (Times Higher Education World University Rankings), Victoria University is world-class in the west.

PFA People



John Didulica
Chief Executive



Kathryn Gill
Deputy Chief Executive



Angela Collins
General Counsel



Beau Busch
National Manager,
Player Development



Simon Colosimo
Player Relations
Executive



Erin Clout
Player Relations and
Engagements Executive &
Player Development Manager
(PDM), Canberra United



Nick Farrugia
Membership
and Operations
Coordinator



Brianna Mann
Operations &
Events Executive



Brett Taylor
Research &
Insights Executive



Jim Files
Digital & Social
Media Coordinator



Julius Ross
Media and
Communications
Executive



Jim Kourtis
Finance (Part Time)



Jon McKain
Player Development
Manager (PDM),
Socceroos and Overseas
Based Players



Gabby Ripoll
Player Development
Manager (PDM),
Matildas & Sydney FC



Lucas Pantelis
Player Development
Manager (PDM),
Adelaide United



Robbie Gaspar
Player Development
Manager (PDM),
Perth Glory



Stephanie Gill
Player Development
Manager (PDM),
Brisbane Roar



Dean Heffernan
Player Development
Manager (PDM),
Western Sydney
Wanderers



Helen Regan
Player Development
Manager (PDM),
Wellington Phoenix



Emily Figueroa
Player Development
Manager (PDM),
Newcastle Jets & Central
Coast Mariners



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